

Pitt Academy

Annual Report

July 1, 2015 - June 30, 2016

Pitt Academy Mission Statement

Mission

Pitt Academy provides a safe, nurturing school environment and an individualized curriculum that allows students to realize their full potential and to develop the skills necessary to become more independent and productive members of society.

History

Pitt Academy, formerly Ursuline Pitt School, was founded by Monsignor Felix Newton Pitt in 1949 to provide education and training for children who were unable to profit from the traditional methods of regular classroom instruction, because of learning problems.

His innovative ideas included special help in reading, writing, and math in resource-type rooms; assistance for the classroom teachers in dealing with children with special needs; and the opportunity for children with special needs to succeed in the school environment.

For over 60 years, in our little school, the core mission of Monsignor Pitt has thrived and adapted. The world has changed around us and we have changed with it, but the need for a safe, secure and loving individualized education for special needs children is as critical today as it was in 1949.

Philosophy

Pitt Academy seeks to:

- Provide specialized educational instruction to maximize each student's potential.
- Help each student develop confidence, self-esteem and appropriate social behaviors.
- Train hearts and minds.
- Prepare each student to become independent through life skills instruction.
- Expect more from children, despite their challenges.
- Provide a safe and nurturing school environment.

Core Beliefs

At Pitt Academy, we believe that our students can:

- Be responsible for their own actions and behaviors.
- Be positive in attitude and effort.
- Be respectful of each other's individual differences and worth.
- Be positive role models.
- Be independent.
- Be respected, listened to and heard.



2015-2016 Program Highlights

- **Therapies** –Pitt Academy has continued to strengthen our partnership with Associates in Pediatrics Therapy to provide a range of therapies for the families at Pitt Academy. The therapies provided by APT include speech, occupational, physical and ABA. Through this partnership, Pitt Academy and Associates in Pediatric Therapy have been able to help many Pitt Academy families obtain a range of needed services through the Michele P. Waiver program and other funding sources. In addition, several of the Pitt Academy Staff continue to work outside of school with students through serving as certified Community Supported Living workers. In the coming year we hope to continue these efforts and further broaden both the range of service options open to families and to provide an information resource for the families to obtain access to programs and services for their children with special needs.



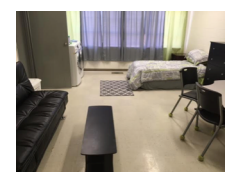
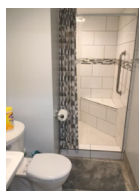
- **Capital Campaign** –The *Help Us Grow Their Future, A Capital Campaign for Pitt Academy* has assisted in helping Pitt Academy build a permanent new home, where children with special needs and learning differences can continue to reach their full academic, creative and social potential. The campaign was launched in January of 2014. Currently we have raised over \$1,000,00.00 towards the total campaign goal. This campaign has helped pay the debt of the schools relocation and the buildings new addition.
- **Enrollment** – We are happy to announce that the enrollment at Pitt Academy has increased 25% from the 2014-15 school year to the 2015-2016 school year. With the additional space available we were able to welcome new students into our school and our program.
- **7th Annual Golf Scramble** –On May 23, 2016, Pitt Academy held the 7th Annual Golf Scramble and Silent Auction at Wildwood Country Club. There was great weather and a wonderful group of golfers at the event. Following the scramble, an award ceremony took place where Kentuckiana Lawn & Landscaping team won First Place. The scramble and auction were both a huge success and raised \$10,190.72 for Pitt Academy.

- **New School Additions** –

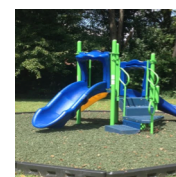
Exercise and Therapy Center- Kosair Charities graciously donated funding towards the purchase of items for this space to be used for instructional and therapy purposes.



Life Skills Apartment and Kitchen- Crusade for Children, Kosair Charities and Home Depot graciously donated funding towards the building/renovation of an instructional kitchen, apartment space and bathroom to extend upon the classroom teaching to involve practical application of daily living skills and understanding.



Basketball Court and Playground – Through the support of Play and Park, the City of Plantation, the City of Graymore Devondale, the City of Windy Hills and Crossfit Serenity.



Governance

Board of Directors

Executive Officers:

Kevin Massey, President

Dan Moyers, Vice President

Jill Adcock, Treasurer

Linda Hare, Secretary

Members:

Michael Arnold

Sister Barbara Bir

Harriet Blankenship

Betsy Chandler

Ron Hohmann

Karen Kirchdorfer

Tom Larimore

Mary Lipscomb

Jim McDonnell

Tony Perito

Dani Smith

Scott Smith

Michael Walls

Laura Wathen

Member & Advisor:

Steve DeGaris

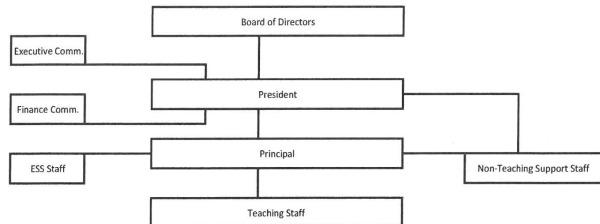
Non-Voting Members:

Renee Doty (School Principal)

Jennifer Orberon (Faculty Representative)

**Board of Directors List Reflects elected members from the Annual Meeting held on June 21, 2016.*


Pitt Academy Organizational Chart



1. The Principal has sole management and hire and fire authority over all the teaching staff.
2. The Board of Directors has sole management and hire and fire authority over the principal.
3. The Board of Directors President has sole hire and fire authority over the non-teaching support staff.
4. The Board of Directors President and the Principal share management authority over the non-teaching support staff. If there is a disagreement between the Board President and the principal concerning management of the non-teaching support staff, the Board of Directors shall decide the issue.

CERTIFICATE OF ACTION

It is hereby certified that the foregoing are the duly elected and qualified President and Secretary of Pitt Academy and that on the 21 day of June, 2016, at a regular meeting of the Board of Directors of the corporation, motion was made to repeal and replace the Bylaws of the corporation and approve this Organizational Chart.


Kevin Massey, President


Linda Hare, Secretary

Finances

Through the year, the finances of the school remained stable, with some growth. The school's fiscal year runs from July 1st through June 30th.

The audited totals for July 1, 2015 through June 30, 2016 are as follows:

Summary of Finances

TOTAL REVENUES: \$1,542,141.00

Education Program Services Expenses: \$709,267.00

Administrative Supporting Services Expenses: \$189,357.00

Fundraising Expenses: \$31,659.00

TOTAL EXPENSES: \$930,283.00

BALANCE FOR YEAR: \$611,858.00

NET OF ALL ASSETS END OF YEAR: \$1,688,921.00

Pitt Academy

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Pitt Academy would like to sincerely thank each of the organizations that contributed to our mission over the past school year. The following organizations provided grant funding to Pitt Academy or have pledged funding for the upcoming school year:

Among our Corporate & Foundation supporters:



W. L. Lyons Brown Foundation

The Wood & Marie Hannah Foundation

Jacob. Koch Foundation

Transamerica Life Insurance Company

The Fred B. & Opal Woosley Foundation

Technidyne Corporation

Ursuline Society & Academy of Education

Ursuline Ministry Fund

Jasteka Foundation

Corporate and Foundation Tuition supporters:



Donation and Volunteer Support:



Able Printing

Kentuckiana Lawn & Landscaping

Scott Smith